

**PER DIEM RATES FOR SUBSTITUTE TEACHERS**

**TERM**

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Less than 11 days in same assignment or any number of days in various assignments.

(1) District substitute rate will be determined by the Laconia School District annually.

**Long Term Substitute:**

Long term and permanent substitutes will receive a letter of understanding regarding their responsibilities.

11-89 consecutive days in same assignment.\*

(1) Annual salary for a BA Degree as cited in current contract agreement divided by 187, to be effective on 11<sup>th</sup> consecutive day.

(2) Title – “Long Term Substitute”

(3) 3 Sick Days per year.

**Permanent Substitute:**

90 consecutive days or more in the same assignment

(1) Actual annual salary that would be earned by teacher in a contract assignment divided by 187, to be effective on 91<sup>st</sup> consecutive day.

(2) Title of “Permanent Substitute”

(3) 5 Sick Days per year

(4) Single Person Coverage Health

\*If, at the time of the assignment, it is known that the term will be 11 days or longer, the higher applicable rate may be paid as of the first day.

\*Given unusual circumstances, modifications may be made at the discretion of the Superintendent.

**Adopted: September 1, 1992**

**Revised: 12/01/98, 1/15/02, 6/8/07**