

RESOLUTION OF TITLE IX DISCRIMINATION COMPLAINTS

The Laconia School Board affirms the right of all students and staff, regardless of race, color, religion, national origin, sex, handicapping condition, or marital status, to be treated with respect and protected from discrimination, intimidation, physical harm and/or harassment. The Board recognizes, however, that such events do occur and complaints or grievances will be filed by the person(s) to whom the incident was directed.

DEFINITION

- In the case of Title IX incidents, the Board defines a grievance to mean an alleged violation, misinterpretation, or misapplication of Title IX provisions and maintains the following general provisions:
 - To be considered, a grievance must be initiated in writing by the grievant within ten (10) school days of its occurrence or from the time the grievant should have known of its occurrence.
 - Failure at any step of the process to communicate a decision on a grievance to the grievant within ten (10) school days will permit the grievant to proceed to the next step.
 - Failure at any step of this process to appeal a grievance to the next step within specified time limits will be deemed a waiver of future appeal of the decision and will be considered acceptance of the last decision rendered.
 - No reprisals of any kind will be taken by the District against any party in interest or other participant in the grievance procedure.
 - Any party in interest may be represented by counsel at their own expense.
 - Any matter which, according to law, is beyond the scope of the Board's authority, is not subject to these provisions or the terms described in Policy ACG-P, TITLE IX GRIEVANCE PROCEDURE.

Adopted: October 14, 1975

Revised: 4/12/94, 12/3/96

Reviewed: August 21, 2012